

1 SB37  
2 87921-1  
3 By Senators Waggoner, French, Erwin, and Beason (N & P)  
4 RFD: Constitution, Campaign Finance, Ethics, and Elections  
5 First Read: 06-MAR-07  
6 PFD: 02/27/2007

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9 A BILL  
10 TO BE ENTITLED  
11 AN ACT  
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13 Relating to Jefferson County; to authorize the  
14 county commission to employ a county manager; to establish the  
15 duties, responsibilities, authority, and compensation of the  
16 county manager; to exempt the position from any merit system;  
17 and to provide other employment benefits.

18 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

19 Section 1. The Jefferson County Commission may  
20 employ a county manager. The duties, responsibilities,  
21 authority, compensation, and benefits of the county manager  
22 shall be determined by the county commission. The county  
23 manager shall be exempt from the provisions of any merit  
24 system applicable to employees of the county. If any person  
25 appointed as county manager is a member of the county merit  
26 system at the time of appointment, the person shall have the  
27 right upon termination as county manager to return to the

1 employment of Jefferson County in a position which carries the  
2 same or higher classification under the county merit system  
3 with full credit for time spent as county manager in the same  
4 manner as if the individual had continued in a county merit  
5 system position unless the person is terminated from the  
6 position as county manager for misconduct.

7 Section 2. Any person appointed as county manager is  
8 eligible for membership in any pension system applicable to  
9 county employees in accordance with its rules.

10 Section 3. This act shall not limit the authority of  
11 the Jefferson County Commission to appoint other county  
12 employees under the applicable merit or civil service system,  
13 or otherwise where authorized by any other law.

14 Section 4. No person employed as county manager  
15 shall run for elected office while so employed.

16 Section 5. All laws or parts of laws which conflict  
17 with this act are repealed.

18 Section 6. This act shall become effective  
19 immediately following its passage and approval by the  
20 Governor, or its otherwise becoming law.